

For 2019:

The annual percentage increase or decrease in the U.S. Bureau of Labor Statistics (BLS) Consumer Price Index (CPI) for the 12 Midwest states (ND, SD, KS, MN, IA, MO, WS, IL, IN, MI, OH) were used to establish the 2019 Salary Guidelines. Two similar versions of the Midwest CPI for the years 2015, 2016 and 2017 were available. They are (1) the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) and (2) the Consumer Price Index for All Urban Consumers (CPI-U). The BLS Midwest CPI data is available at <http://data.bls/pdq> and www.bls.gov/regions/midwest. Also, the Illinois Department of Revenue (IDOR) uses the CPI-U for the entire United States for property tax extension limitation (PTELL) purposes, and is available at [tax.illinois.gov/Local Government/PropertyTax/CPIhistory](http://tax.illinois.gov/Local%20Government/PropertyTax/CPIhistory).

The relevant percentages are as follows.

Year	Midwest CPI-W	Midwest CPI -U	IDOR
2015	-0.5	0.0	0.7
2016	0.5	0.8	2.1
2017	1.6	1.7	2.1
3-Year Average	0.5	0.8	1.6

Given the three-year averages, a future 1% annual increase is in order. Given the prior recent trend, it seemed likely that near future years' increases would persist in being less than 1%. However, the economy heated up in 2017. Inflation reignited marginally. Accordingly, a 1.0% annual increase in the base for 2019 seemed appropriate. That would mean the following.

Year	% increase	New Base	X 2.22*
2016		\$34,097	\$75,695
2017	0.6	\$34,300	\$76,146
2018	0.7	\$34,540	\$76,679
2019	1.0	\$34,885	\$77,445

* M.Div. plus 25 years in ministry

That should still keep CID comparable with neighboring districts. For 2020 and following years' base calculations, CID will use a three-year rolling average of available data for each of these three measures. For example, the respective averages of the Midwest CPI-W and CPI-U, and IDOR PTELL for 2016, 2017 and 2018 will be computed and compared, resulting in a % base increase for 2020. For 2021, the measures for 2017, 2018 and 2019 will be averaged, etc.