

EXHIBIT A
Nominations for Elected District Offices
Central Illinois District Convention - July 13–15, 2025

To: Rostered workers and congregation members of the Central Illinois District of The Lutheran Church – Missouri Synod

Greetings in the name of the Father and of the Son and of the Holy Spirit!

We invite you to submit nominations names for candidates for the below offices, to be filled by election at the 2025 Central Illinois District Convention. The nominations committee receives nominations to assist us in our duty to provide ballots of two candidates for each elected position (CID Bylaw 2.47) *Please note: the nominating of District President candidates is a separate process.*

Explanation of Terms:

- The term “**parish pastor**” refers to any called pastor actively serving a congregation or congregations of the District. Candidate and emeritus status pastors are excluded.
- The term “**ordained minister**” refers to any person who is on the Ministers of Religion–Ordained roster of the Synod, including active, candidate, and emeritus status.
- The term “**commissioned minister**” refers to any person who is on the Ministers of Religion–Comissioned roster of the Synod, who is actively serving in a parish, congregation, or school of the District.
- The term “**parish teacher or DCE**” refers to any persons who is on the Ministers of Religion-Commissioned roster of the Synod as Teacher or Director of Christian Education, who is actively serving in a parish, congregation, or school of the District.
- The term “**layman**” refers to any lay voting member of congregations of the District. Consequently, men or women may be nominated for district positions calling for a “layman” or “laymen” to serve.

The following positions are to be filled in 2025:

Officers

- (1) Secretary – ordained minister
- (1) Assistant Secretary – ordained minister
- (1) Treasurer – layman
- (1) Financial Secretary – layman

Board of Directors

- (4) parish pastors
- (2) commissioned ministers
- (4) laymen

Congregational Constitutional Committee

- (2) ordained ministers (at least 1 parish pastor)
- (1) layman (must be an attorney)

Nominations Committee for the 2024 CID Convention

- (2) parish pastors
- (2) parish teachers or DCEs
- (2) laymen

CID Endowment Fund Board of Trustees

- (1) layman
- (4) others (layman, ordained minister, commissioned minister)

Any member of a CID congregation (ordained, commissioned, or lay) is invited to send nominations of candidates for these various offices.

Send your nominees on the form marked Exhibit C to:

CID Nominations Committee
1850 North Grand Avenue West
Springfield, IL 62702-1626.

Nominations mailed must be postmarked or delivered to the CID office no later than December 31, 2024. An electronic version of the nomination form is also available: <https://www.cidlcms.org/nominations/>

2025 CID Nominations Committee

Rev. Michael Schuermann Rev. Joshua Theilen
Mrs. Robinette Flach, teacher Mr. Ray Stuckemeyer

Mrs. Lisa Dippel, teacher
Mr. Eldon Garlisch

Rev. Michael Koschmann and Teacher Dan Yagow, advisors

EXHIBIT B
Guidelines for Considering Nominees for Various Elected Positions
Central Illinois District Convention - July 13–15, 2025

As you consider possible nominees for the various elected positions, please review the below-listed experience and qualifications needed for each position to be filled.

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- The term “**commissioned minister**” refers to any person who is on the Ministers of Religion–Comissioned roster of the Synod, who is actively serving in a parish, congregation, or school of the District.
- The term “**parish teacher or DCE**” refers to any persons who is on the Ministers of Religion-Commissioned roster of the Synod as Teacher or Director of Christian Education, who is actively serving in a parish, congregation, or school of the District.
- The term ‘**layman**’ refers to any lay voting member of congregations of the District. Consequently, men or women may be nominated for district positions calling for a “layman” or “laymen” to serve.

Basic Qualifications for all Positions

- decisions made based upon the Scriptures and Christian values
- good standing in the congregation and community
- a commitment of time needed to fulfill the responsibilities of the position

Secretary & Assistant Secretary (ordained minister)

- ability to keep accurate minutes of meetings electronically (computer word processing, etc.)

Treasurer (layman)

- knowledge of accounting and good business practices
- able to assist auditor in preparing depreciation schedules and restricted funds accounting
- able to assist in preparing annual CID budget
- able to be in frequent communication with and/or frequently present at the District Office in Springfield

Financial Secretary (layman)

- familiar with general business practices and record keeping

Board of Directors (parish pastors, commissioned ministers, laymen)

- experience in making decisions and giving leadership in congregation and community

Constitution Committee (ordained (at least one parish pastor), layman (attorney))

- a commitment of time

Nominations Committee (parish pastors, parish teachers or DCE, laymen)

- a commitment of time

Endowment Fund Board of Trustees

- one layman with experience in fiscal management and investment portfolios
- one parish pastor
- three others (any mix of layman, ordained minister, or commissioned minister)

